

## HEALTH & SAFETY POLICY

Thermo LLC will endeavor to protect the Health and Safety of its employees, customers and the community at large in which Company activities are carried out.

The Management and Staff of Thermo LLC are committed to:

- Ensuring that our services meet the needs and expectations of our customers.
- Ensuring the safety and welfare of our Staff and the protection of our assets.
- Creating safe environments to all stakeholders.
- Working safely and thereby enhancing the Quality, Productivity and generates Value.
- Implementing good safety practices and recognizes them across the company.
- Providing a fully trained and competent workforce who can execute their work in a safe manner.
- Complying with all relevant health and safety laws and regulations, both national and international, that applies to our operations.
- Continual improvements in Health and Safety Management System thereby making Thermo LLC the clients' first choice.

These commitments will be achieved by:

- Establishing and maintaining a documented Health and Safety Management System (H&S MS) that will meet BS OHSAS 18001-2007 international standard requirements.
- Ensuring procedures, programs and guidelines are in place to support the Health & Safety Management System.
- Providing the necessary resources for the implementation of the Health & Safety Management System.
- Communicating the Company's Health & Safety Policy and Objectives to relevant parties including its employees and customers.
- Ensuring line management commitment to the Health & Safety Management System implementation.



**Chief Executive Officer**

Abdul Hamid Moukayed

Issue date: 31 May 2015