

ENVIRONMENTAL POLICY

Thermo LLC will endeavor to protect the physical environment in which Company activities are carried out.

The Management and Staff of Thermo LLC are committed to:

- Ensuring the expectations of our customers are met in the environmental performance of our activities, products and services.
- Ensuring the prevention of any impact on the environment resulting from our actions.
- Continually strive for improvement in the environmental performance of our activities.
- Complying with all relevant environmental laws and regulations, both national and international, that applies to our operations.
- Eliminating the production of polluting emissions or discharges into the environment due to our operations.

These commitments will be achieved by:

- Establishing and maintaining the Environmental Management System (EMS) that will meet ISO 14001-2004 International Standard requirements.
- Ensuring procedures, programs and guidelines are in place to support the EMS.
- Providing the necessary resources for the implementation of the Environmental Management System.
- Communicating the Company's Environmental Policy and Objectives to relevant parties including its employees, customers and suppliers / subcontractors.
- Ensuring line management commitment to the implementation of Environmental Management System.



Chief Executive Officer

Abdul Hamid Moukayed

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